

The University of Tennessee at Martin
Institutional Animal Care and Use Committee (IACUC)
Whistle Blower Policy

Procedure for Reporting Misuse, Mistreatment, or Non-Compliance of the Care and Use of Animals in Research, Teaching, and Testing

- A. The University is committed to the ethical and compliant care and use of animals in research, teaching, and testing. If anyone is aware of potential violations to existing animal care and use regulations or observes misuse or mistreatment of animals, they are strongly encouraged to report their concerns.
- B. The university will not tolerate retaliation toward or harassment of employees/students who report actual or possible violations and will undertake diligent efforts to protect the positions and reputations of those persons who, in good faith, make allegations of animal welfare violations. Investigations will be conducted carefully and discreetly, with all reasonable precautions, consistent with the need for a complete and comprehensive review of the case to maintain confidentiality to the extent permissible under federal and state laws, and to protect the rights and legitimate interests of both the person making the disclosure of violation and the subject(s) of the investigation.

Reporting Violations:

- To report violations, you can call, e-mail, or speak to the IACUC chair or any member of the UTM IACUC.
- You can also leave an anonymous voice mail message or written complaint with any IACUC member. Anonymous reports will be handled in the same fashion as other reports, although the outcome of the investigation may not be reported directly to the complainant. The IACUC's actions will be reported in the minutes of its meetings.

A list of IACUC members can be found at:

<https://liveutk.sharepoint.com/sites/UTMAdministrativeStandingCommittees>